



Person Specification

Job Title: Community Networker- Health & Social Care

Common requirements of all posts	How measured
1. Communication Skills: <ul style="list-style-type: none"> • to be able to understand and be understood by different groups and individuals in various situations and at all levels • to be able to prepare and present both written and verbal reports 	App Form Interview Presentation
2. Interpersonal Skills: <ul style="list-style-type: none"> • to be able to form good working relationships with people from a wide range of social, cultural and ethnic backgrounds to enable you to achieve your goals • to be able to work in a way which actively promotes and enhances T3SC's reputation • to understand how quality standards relate to customer care, and to be able to put this into practice in an appropriate way 	Interview Presentation
3. Organisation Skills: <ul style="list-style-type: none"> • to be able to plan and organise your own workload, and manage your time • to be able to set up and maintain appropriate systems for the management of your work • to be able to work to tight deadlines • to be able to organise and service meetings and events 	App Form Interview
4. Team Working: <ul style="list-style-type: none"> • to understand the benefits of Team Working • to have experience of putting this into practice, and to be able to show how this might contribute to T3SC's overall effectiveness 	App Form Interview
5. Information & Communication Technology Skills: <ul style="list-style-type: none"> • to be self servicing in terms of word processing • to be able to use MS office applications (word processor, spreadsheet and database) to the level of competence required to support your work 	App Form Interview
6. Equal Opportunities: <ul style="list-style-type: none"> • to be able to demonstrate a commitment to equal opportunities in all aspects of your work • to have experience of working with a range of different communities and cultures 	App Form Interview Presentation

<p>7. Voluntary/community sector:</p> <ul style="list-style-type: none"> to understand the nature of the voluntary and community sectors and the contribution they make to local communities and society in general to have at least 2 years experience, paid or unpaid, of support/development work with groups to understand the principles of community development, and be able to put them into practice 	<p>App Form Interview</p>
<p>Specific requirements of this post</p>	<p>How measured</p>
<p>1.Group work skills:</p> <ul style="list-style-type: none"> to have experience of working with groups, using a variety of training and/or facilitation techniques to demonstrate an understanding of effective outreach work to be able to facilitate and strengthen a health network, including supporting voluntary & community sector representatives <p>2.Understanding of health structures</p> <ul style="list-style-type: none"> to be able to demonstrate an understanding of health structures, and health policy within Tameside 	<p>App Form Interview</p>
<p>Work related circumstances</p>	
<ul style="list-style-type: none"> to have a flexible approach to work, and to be prepared to work evenings and weekends as needed to be willing to undertake appropriate training and development linked specifically to the requirements of the job to be able to travel around Tameside in order to carry out the work. 	<p>These areas will be explored at interview</p>